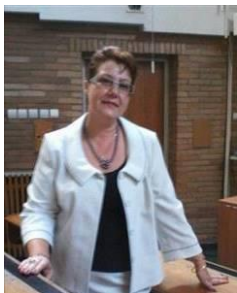


## Europass Curriculum Vitae



### Personal information

First name(s) /  
Surname(s)

**ANCA DRAGHICI**

Address(es)

Politehnica University Timisoara, Faculty of Management in Production and Transportation  
14, Remus str., 300191 Timisoara, Timis, Romania, [www.mpt.upt.ro](http://www.mpt.upt.ro)

Telephone(s)

00 40 256 403 610

E-mail

[anca.draghici@upt.ro](mailto:anca.draghici@upt.ro), [ancadraghici2003@yahoo.fr](mailto:ancadraghici2003@yahoo.fr)

Nationality

Romanian

### Work experience

Dates

**01.10.2008 - present**

Occupation or position held

Professor, PhD. Eng., and PhD. supervisor since 2010

Main activities and  
responsibilities

Teaching and research activities (Ergonomics, Human Resources Management, Knowledge Management, Investments Management, Entrepreneurship behavior); Master and bachelor advisor; Development of research and educational processes/projects/grants. **PhD thesis under my supervision:**

- [1] 2013, THE AGILE ENTERPRISE – STRATEGIC ASPECTS AND ORGANIZATIONAL MODELS, Eng. Alexandru-Ioan CANDA
- [2] 2013, CONTRIBUTIONS REGARDING THE PROJECTS' VIRTUAL TEAMS MANAGEMENT, Eng. Cosmina Carmen ALDEA
- [3] 2015, COMPARATIVE RESEARCH ON KNOWLEDGE MANAGEMENT IN ROMANIAN ENGINEERING HIGHER EDUCATION, Ec. Hanna-Kinga SCHRAMKOFÖLDVÁRY
- [4] 2015, ASPECTS OF DIVERSITY MANAGEMENT IN GROUPS MANAGEMENT, Anca Diana POPESCU
- [5] 2015, HUMAN CAPITAL DEVELOPMENT - A POSSIBLE MODEL, Med. Ioana-Luminița HARPAN (POPA)
- [6] 2015, BUSINESS PROCESS MANAGEMENT - ACTUAL CHALLENGES AND PERFORMANCES, Eng. Cristian Ilie OLARIU
- [7] 2015, THE INTELLECTUAL CAPITAL AND ITS IMPACT ON ORGANIZATIONAL PERFORMANCE, Ec. Luminita-Maria GOGAN
- [8] 2015, THE IMPACT OF MOTIVATION POLICY OVER HUMAN RESOURCE SATISFACTION AND PERFORMANCE IN ORGANIZATION, Ec. Viorica BOTEZ (BAESU)
- [9] 2015, QUALITY MANAGEMENT IMPACT ON TECHNICAL COMPETENCIES DEVELOPMENT FOR THEIR COMPATIBILITY WITH THE EUROPEAN AREA AND THEIR CORRELATION WITH THE MARKET REQUIREMENTS, Zoltan-Bella FARKAS
- [10] 2016, MANAGING COMPLEXITY IN SERVICE PROCESSES. THE CASE OF LARGE BUSINESS ORGANIZATIONS, Eng. Frank Martin RENNUNG
- [11] 2018, THE ROLE CORPORATE COMMUNICATION IN THE PERCEPTION OF SOCIAL RESPONSIBILITY'S DIMENSIONS, Ch. Cristina BUNGET (BORCA)
- [12] 2018, ORGANIZATIONS SYSTEMS SUSTAINABILITY - A POSSIBLE STRATEGIC MODEL, Eng. Gabriela ANTAL (FISTIS)
- [13] 2019, ERGONOMIC ANALYSIS OF LEAN MANUFACTURING SYSTEMS, Soc. Bianca CIRJALIU
- [14] 2020, INDUSTRY 4.0 IN WAREHOUSE ERGONOMICS: POSSIBLE APPLICATIONS OF EMERGING TECHNOLOGY, Eng. Anca MOCAN
- [15] 2020, BUSINESS PROCESS MANAGEMENT USING ARTIFICIAL INTELLIGENCE - AN IMPORTANT REQUIREMENT, SUCCESS FACTOR AND BUSINESS NEED FOR INDUSTRY 5.0, Daniel PASCHEK
- [16] 2020, MANAGEMENTUL SECURITĂȚII ȘI SĂNĂȚĂȚII ÎN MUNCĂ - PERSPECTIVE STRATEGICE ÎN CONSOLIDAREA CULTURII DE SECURITATE A MUNCII ÎN ÎNTREPRINDERI, Alin-Lucrețius-Dubcek GĂUREANU
- [17] 2021, INGINERIA SI MANAGEMENTUL INVESTITIILOR VERZI, Ec. Roxana Mihaela OARZA (SIRBU)
- [18] 2021, PROPOSED OCCUPATIONAL HEALTH AND SAFETY INFRASTRUCTURE AS ENABLER FOR SUSTAINABILITY - ORIENTED INNOVATION, eng. Corina Monica RUSNAC (căs. DUFOUR)
- [19] 2022 EVALUAREA INTERVENȚIEI ERGONOMIEI ÎN SISTEME DE PRODUCȚIE, ec. Maria-Elena BOATCĂ (căs. BOATCĂ-BARABAS)

- [20] 2023 BUSINESS VALUATION ACROSS THE INDUSTRY LIFE CYCLE: FOCUS ON INTERNET-ENABLED BUSINESSES, ec. Adelin-Emanuel TRUȘCULESCU
- [21] 2023 CONTRIBUTIONS AND IMPLICATIONS ON THE LEARNING ORGANIZATION CONCEPT DEVELOPMENT, mat. Gabriela Alina FILIP (căs. PARASCHIVA)
- [22] RESEARCH ON THE DEVELOPMENT OF ENVIRONMENTAL STRATEGIES IN THE CONTEXT OF CLIMATE CHANGE, jur. Iudit SEMEREDI (căs. BERE - SEMEREDI)
- [23] 2023 PROFESSIONAL COMPETENCES MANAGEMENT AND ITS IMPLICATIONS ON ORGANIZATIONAL PERFORMANCE, psiholog Diana Florina MILOVAN CIUTA (căs. ROBESCU)
- [24] 2023 MANAGEMENT OF PREVENTION AND PROTECTION ACTIVITIES IN THE CONTEXT OF OCCUPATIONAL HEALTH AND SAFETY, ing. Nicoleta Paula POPESCU (căs. NEAG)

Name and address of employer	Politehnica University of Timisoara ( <a href="http://www.upt.ro">www.upt.ro</a> ) 2, Pta Victoriei, Timisoara, Romania
Type of business or sector	Higher education
Dates	<b>01.03.2004 – 30.09.2008</b>
Occupation or position held	Associate Prof.
Main activities and responsibilities	Teaching and research activities (Human Resources Management, Knowledge Management, Investments Management, Entrepreneurship behavior, Microeconomics, Leadership and Sustainability); Master and bachelor advisor; Development of research and educational processes/projects/grants
Name and address of employer	Politehnica University of Timisoara ( <a href="http://www.upt.ro">www.upt.ro</a> ) 2, Pta Victoriei, Timisoara, Romania
Type of business or sector	Higher education
Dates	<b>01.02.1991 - 28.02.2004</b>
Occupation or position held	Associate Professor, Lecturer, Assistant
Main activities and responsibilities	Teaching and research activities (Ergonomics, Human Resources Management, Industrial Marketing, Production Engineering, Management); Master and license advisor; Development of research and educational processes/projects/grants
Name and address of employer	Transilvania University of Brasov ( <a href="http://www.unitbv.ro">www.unitbv.ro</a> ) 29, Eroilor B-dl, B103, Brasov, Romania
Type of business or sector	Higher education
Type of business or sector	Design activities for automotive industry
Dates	<b>15.10.1989-31.01.1990</b>
Occupation or position held	Design Eng.
Main activities and responsibilities	Organizational design activities; Production management; Industrial systems design activities
Name and address of employer	SC MECOD SA Codlea 1, Uzinei str., Codlea, Brasov, Romania
Type of business or sector	Design activities for automotive industry
<b>Education and training</b>	
Dates	<b>1994-2001</b>
Title of qualification awarded	PhD degree / ISCED 8
Principal subjects/occupational skills covered	Industrial Engineering (Machine-tools ergonomics, Industrial processes ergonomics) PhD Thesis: "Researches on the man-machine relation for the ergonomic optimization of the machine-tool", PhD supervisor Prof. Ion TUREAC
Name and type of organisation providing education and training	Transilvania University of Brasov
Dates	<b>1998-2001</b>
Title of qualification awarded	Economics degree / ISCED 5

Principal subjects/occupational skills covered  
 Business Management / Bsc. (Bachelor)

Name and type of organisation providing education and training  
 Babes-Bolyai University of Cluj-Napoca, Faculty of Business

Dates  
**1984-1989**

Title of qualification awarded  
 Engineering degree, Machine-tools specialization / ISCED 7

Principal subjects/occupational skills covered  
 Industrial Engineering / M.Sc. (Master of Science)

Name and type of organisation providing education and training  
 Transilvania University of Brasov

Dates  
**1980-1984**

Title of qualification awarded  
 College graduate (secondary school)

Principal subjects/occupational skills covered  
 Mathematics and Physics

Name and type of organisation providing education and training  
 National College ANDREI SAGUNA Brasov, Romania

**Personal skills and competences**

Native language  
**Romanian**

Other language(s)

Self-assessment

European level (\*)

**English**

**French**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C1	Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user
B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user

(\*) [Common European Framework of Reference for Languages](#) (A- Basic user ; B- Independent user; C- Proficient use)

Social skills and competences  
 Very good abilities of communication, teamwork, networking, abilities of working under stress  
 Positive experience in intercultural projects at the European and national level

Organizational skills and competences  
 Efficient organization of activities during projects (task allocation and activities planning in time and space),  
 capacity of motivating people; skills of processing feed-back information in teamwork

Computer skills and competences  
 Excellent digital competencies (Word, Excel, Internet/e-mail, Outlook, Access, Power Point, Googledocs, MindManager, iGrafx etc.)

## Additional information

**Member of the PhD School Council of Politehnica University Timisoara** (since 2017, [http://www.upt.ro/Informatii\\_scoala-doctorala\\_310\\_ro.html](http://www.upt.ro/Informatii_scoala-doctorala_310_ro.html)), responsible for the Industrial engineering and Engineering and management specializations

**Member of the Council of the Faculty of Management in Production and Transportation of Politehnica University Timisoara** (since 2017)

### Evaluator and national expert:

- CNCIS (National Science and Research Council)/UEFISCDI evaluator since 2004;
- ARACIS (National Higher Education Quality Assurance Association) evaluator in 2006-2010
- Member of the National Council for Titles, Diploma and University Certificates Recognition (Romanian Ministry of Education), CNATDCU (<http://www.cnatdcu.ro/>), Engineering and Management Commission (since 2012),

### Member of professional associations:

- President and founder member of the Ergonomics and Workplace Management Society in Romania (<https://ergoworksociety.com/members/>)
- SAMRO ([www.samro.ro](http://www.samro.ro));
- AMIER (<http://amier.org/>), the branch for PhD Supervisors ACADEMIA
- EMIRAcle ([www.emiracle.eu](http://www.emiracle.eu));
- ECQA ([www.ecqa.org](http://www.ecqa.org) Ambassador for Romania) 2009 - 2012.

### Specialization and other qualifications:

- UK - Studing tour by TDA Consulting Ltd. London, July 1996 – specialization in the field of companies management, human resources management; advertising/publicity
- Italy – Attestato di Partecipazione, Programma Simulimpresa, Centrale Nazionale di Simulazione – specialization in the field of enterprise simulation process, Ferrara, 6 – 16 April 1999
- Romania – Graduate Certificate of the program: Tourism activities management (hotel manager and tourism agency management), Sept. 1999 – March 2000, Autoritatea Nationala pentru Turism, Centrul Zonal de Educatie Permanenta in Turism – Litoral, Constanta

### Prizes:

- FIMAN Prize (Management International Foundation) for the best research paper presented at the Management National Symposium, Bucharest, June 1996;
- Special prize CIMP (Center for the Performant Management Implementation) for the best research paper in management field, Bucharest, June 1996
- Honorary award, SIMPRO 2018 international conference, Petrosani, Romania

### International trainer recognized by ECQA ([www.ecqa.org](http://www.ecqa.org))

- ✓ 2009-2010 iDesigner – Certified Integrated Designer (Integrated Engineer's competences development) – certified ECQA trainer
- ✓ 2010-2011 ResEUr – Certified EU Research Entrepreneur (Researcher's entrepreneurship behavior development) – certified ECQA trainer
- ✓ 2010-2012 CertiBPM – Certified Business Process Manager – certified ECQA trainer
- ✓ 2013-2015 LeadSUS - Leadership in Sustainability - Sustainable Manager – certified ECQA trainer

**Experience in international projects:**

1. Virtual Research Lab for Knowledge Community in Production VRL-KCiP Network of Excellence, FP6 2002-IST-NMP-1, Contract nr. 507487, 2006-2009, **researcher in the UPT team**
2. iDesigner - Certified Integrated Design Engineer, Leonardo da Vinci – Multilateral project, Transfer d’Innovation Contract nr. FR/08/LLP-LdV/TOI/117025, 2008-2010, **researcher of the UPT team**
3. ResEUr – Certified EU Researcher-Entrepreneur, Leonardo da Vinci – Multilateral project, Development of Innovation Contract nr. 503021-LLP-1-2009-1-BE-LEONARDO-LMP, 2009-2011, **project manager**
4. dEUcert – Dissemination of European certification schema ECQA, Leonardo da Vinci – KA4 Dissemination and Exploitation of Results, Contract nr. 505101-LLP-1-2009-1-AT-KA4-KA4MP, 2009-2011, **project manager**
5. CertiBPM – Certified Business Process Manager, Contract nr. LLP-LdV/Tol/10/RO/010, 2011 – 2013, **project coordinator**
6. LeadSUS - Leadership in Sustainability - Sustainable Manager, Contract nr. LLP - LdV / TOI / 2013 / RO / 022, 2013-2015, **project manager**
7. TeachSUS – Teaching and Educating for Sustainability, project no. 2018-1-RO01-KA204-049253, project manager
8. INNO3D - 3D Printing Support Services for Innovative Citizens, project no. 2019-1-IE02-KA203-000693, member of the UPT team
9. MUST - Multimedia Competencies for University Staff to Empower University - Community Collaborations, project no. Erasmus+ 2020-1-RO01-KA203-080399, project coordinator.
10. NOVAMER: Nr. 06-AUF/01.03.2019, researcher in the UPT project team
11. RespectNET - Respectful Communication through Media Education Network, project no. Erasmus+ 2021-1-IT02-KA220-HED-000027578, project manager
12. VirtualEdu - Data literacy for students and teachers from Higher Education, proiect KA220-HED - Cooperation partnerships in higher education, 2022-1-RO01-KA220-HED-000086331, project manager
13. EDU4PlastiCircular - Education for Plastic in a Circular and Climate Neutral Economy – Preventing Waste Ending Up into the Environment, 2023-1-RO01-KA220-HED-000166242, **project coordinator**

**Member of 23 habilitation committees/commissions in Romania (2014 – 2023)**

**Member of more than 50 PhD commissions (as reviewer) and President of more than 20 PhD commissions (2009 – 2023)**

**Experience in international PhD commissions (thesis presentation, debate and evaluation or exam committees)**

- 30 June 2015, University of Wolverhampton, United Kingdom, External Examiner of the candidate JANET FIRTH, the title of the thesis: “Knowledge creation in a cross-cultural context; a case study of Romanian Border Police Managers”
- 02 October 2018, University of Borås, Sweden, Opponent as external examiner of the candidate MANOJ KUMAR PARAS, the title of the thesis: “Reuse-based Reverse Value Chain for Sustainable Apparel Industry”
- 30 September 2019, The École Nationale Supérieure des Arts et Industries Textiles (ENSAIT), Roubaix, France, Raportor (external reviewer) of the candidate MELISSA WAGNER, the title of the thesis: “Study of consumer expectation and perception on ethical fashion brands and their relationship with textile parameters by using Kansai and LCA approaches”

**I have published more than 200 papers index in the ISI Thomson/ Clarivate Analytics data base.**

- The 7th International Conference on Education and Information Systems, Technologies and Applications: EISTA 2009 in the context of the 3rd International Multi-Conference on Society, Cybernetics and Informatics: IMSCI 2009, July 10th - 13th, 2009 – Orlando, Florida, USA, organized by International Institute of Informatics and Systemics (IIS); Inter-American Organization for Higher Education (IOHE)
- The 8th International Conference on Education and Information Systems, Technologies and Applications: EISTA 2010 in the context of the 4th International Multi-Conference on Society, Cybernetics and Informatics: IMSCI 2010, June 29th - July 2nd, 2010 – Orlando, Florida, USA, organized by International Institute of Informatics and Systemics (IIS); Inter-American Organization for Higher Education (IOHE)
- Management of Technological Change, MTC 2009, 2011 (Member of the Scientific Committee)
- Quality Management in Higher Education (QMHE 2010, 2012) (Member of the Scientific Committee)
- Modern Information Technology in the Innovation Processes of the Industrial Enterprises MITIP 2012 (Member of the Scientific Committee)
- Conference on Enterprise Information Systems CENTERIS 2009 – 2020, <https://centeris.eiswatch.org/> (Member of the Scientific Committee)
- Management, Knowledge and Learning International Conference MakeLearn 2011 - 2020 (Member of the Scientific Committee, Chief for the local organization in 2016)
- International Conference on Manufacturing Science and Education MSE Sibiu, Romania 2011, 2013, 2015, 2017, 2019 (Member of the Scientific Committee), **plenary speaker 2019**
- 9th Balkan Region Conference on Engineering and Business Education (BRCEBE) & 12th International Conference on Engineering and Business Education (ICEBE) Sibiu, Romania 2015, 2017, 2019, **plenary speaker 2017**
- International Conference of Management and Industrial Engineering ICMIE 2013 (Member of the Scientific Committee)
- European System, Software & Service Process Improvement & Innovation EuroSPI 2012, 2013, 2014, 2015, 2018 (Member of the Scientific Committee, <http://2018.eurospi.net/index.php/about/programme-committee>) – organize in different location
- International Conference on Management and Economic Engineering (RMEE) 2014, 2016, 2018 Cluj-Napoca, Romania (Member of the Scientific Committee)
- ICPR-AEM & QIEM 2016, 2018 international conference, Cluj-Napoca, Romania, (Member of the International Scientific Committee)
- International Symposium on Management, SIM 2013, 2015, 2017, 2019, <http://www.sim2019.eu/> (Member of the organization Committee)
- International Conference on Education and New Developments END 2014, 2015, 2016, 2017, 2018, 2020 (Member of the Scientific Committee)
- International Multidisciplinary Scientific Symposium, SIMPRO 2018, Petrosani, Romania (Member of the International Scientific Committee), **plenary speaker 2018**, <https://www.upet.ro/simpro/2018/committees/>
- 9th International Symposium on Occupational Health and Safety SESAM 2019, Petrosani, Romania (Member of the Scientific Committee)
- 20th Edition of the International Conference Tehnomus New Technologies and Products in Machine Manufacturing Technologies, 2019, Suceava, Romania, <http://www.tehnomus.usv.ro/>
- General Chair of ErgoWork 2020 International Conference on Ergonomics and Workplace Management (18-20 June 2020), Timisoara, Romania; ErgoWork 2022 (16-18 June 2022)
- Program Chair of SIM 2023 International Conference (20-21 Oct. 2023, Timisoara, Romania)

**Reviewer or member of scientific/editorial boards of journals:**

- Journal of Information Technology for Development - Information Technology Success Factors and Models in Developing Emerging Economies (Special Issue / Editorial Board <http://www2.newpaltz.edu/~roztockn/itd2010.htm>)
- Information and Communication Technologies for the Advanced Enterprise (Associate Editor, <http://www.ict4ae.org/>)
- TÉKHNE - Review of Applied Management Studies (Scientific Committee, <http://www.journals.elsevier.com/tekhne-review-of-applied-management-studies/editorial-board/>)
- International Journal of Web Portals (IJWP) (International Editorial Review Board, <http://www.igi-global.com/journal/international-journal-web-portals-ijwp/1113>)
- International Journal of Information Systems and Project Management (International Editorial Review Board, <http://www.sciencesphere.org/ijispm/index.php?p=2004>)
- International Journal of Management, Knowledge and Learning (Editorial Board Member, <http://www.toknowpress.net/ISSN/2232-5697-board.pdf>)
- Human Systems Management, (Editorial Board Member, <https://www.iospress.nl/journal/human-systems-management/>), Associate Editor
- Scientific Bulletin of Politehnica University of Timisoara – Engineering & Management Series (Editor in Chief, since 2015), <http://www.mpt.upt.ro/cercetare/buletin-stiintific/bord-editorial.html>

**Research Areas**

- Industrial Ergonomics Design; Design from the Ergonomics perspective
- Organizations Dynamics in the Knowledge Base Society (knowledge management, organizational models, Business Process Management; Agility);
- Human Resources Management and human resources development (including virtual organizations/networks issues; cross cultural issues; entrepreneurship behavior)
- Intellectual Capital evaluation; Human capital development
- Learning processes in organization (training, qualification, certification issues; training programs development; training need identification)

Timisoara, ROMANIA  
December 2023

Prof. Anca DRAGHICI

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